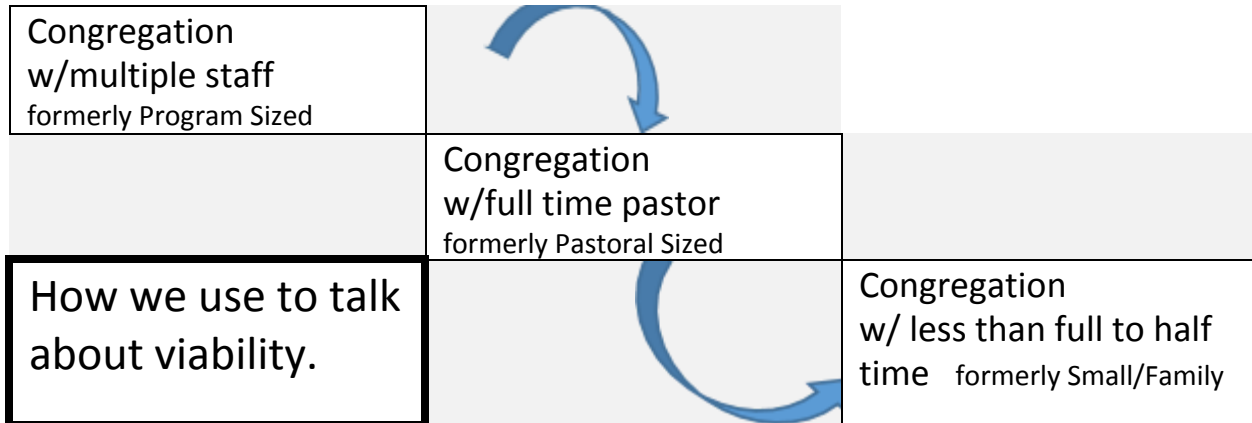


Size and Structure of Congregations



| | |
|--|--|
| Community w/ Bi-Vocational leader e.g. Mt Carmel Lutheran-Ptld | Many congregations find themselves or start with the assumption the leader will be bi-vocational. With this, the covenant of expectations needs to be clear |
| Multiple Site Parish (e.g. area) e.g. Tillamook (Epis/Luth/Meth) | Parish implies an area where ministry happens. There may be two or more sites cared for by a leader or a team. This may be just ELCA churches or several ecumenical partners |
| Ecumenical Parish/Congregation e.g. Mission of the Atonement | Two or more denominations connect together as a single community the richness of two traditions is experienced. |
| Community Partnerships e.g. Leaven/Salt and Light | A congregation creates a covenant partnership with community organizations that works to enhance community life and impact lives in new ways. |
| Congregation trained Lay Presider (e.g. Synodically Authorized Minister-SAM) e.g. Good Shepherd-Cave Junct | Because of geographic isolation and/or resources, a congregation may raise up a lay leader who is trained or seeks training as a synodically authorized ministry. |
| Ethnic Specific Community With or without an ordained pastor e.g. Casa de Sion-Woodburn | Ethnic specific communities have been served through the ELCA (and predecessors) for centuries. Here culture and faith join together in celebration. |
| House Church e.g. Bethlehem Lutheran Ptld | House churches may form out of intent or size realignment. Often smaller than 35 people participants, they share a community life around ministry, Word and sacrament. |
| Emergent Ministry e.g. Millennial Engagement-SAWC | When an unserved community emerges, the synod may seek to explore possible options and if appropriate form a synodically authorized worship community. |
| Heritage Community Seek to retain its identity with or without pastor, building or status as a congregation | ...within another ELCA congregation ...within a full communion partner ...on "respirator" with building ...on hospice/palliative care |

