# Size and Structure of Congregations

<table>
<thead>
<tr>
<th>Congregation w/multiple staff</th>
<th>Congregation w/full time pastor</th>
<th>Congregation w/ less than full to half time</th>
</tr>
</thead>
<tbody>
<tr>
<td>formerly Program Sized</td>
<td>formerly Pastoral Sized</td>
<td>formerly Small/Family</td>
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</tbody>
</table>

## How we use to talk about viability.

- **Community w/ Bi-Vocational leader**
  - e.g. Mt Carmel Lutheran-Ptld
  - Many congregations find themselves or start with the assumption the leader will be bi-vocational. With this, the covenant of expectations needs to be clear.

- **Multiple Site Parish (e.g. area)**
  - e.g. Tillamook (Epis/Luth/Meth)
  - Parish implies an area where ministry happens. There may be two or more sites cared for by a leader or a team. This may be just ELCA churches or several ecumenical partners.

- **Ecumenical Parish/Congregation**
  - e.g. Mission of the Atonement
  - Two or more denominations connect together as a single community the richness of two traditions is experienced.

- **Community Partnerships**
  - e.g. Leaven/Salt and Light
  - A congregation creates a covenant partnership with community organizations that works to enhance community life and impact lives in new ways.

- **Congregation trained Lay Presider**
  - (e.g. Synodically Authorized Minister-SAM) e.g. Good Shepherd-Cave Junct
  - Because of geographic isolation and/or resources, a congregation may raise up a lay leader who is trained or seeks training as a synodically authorized ministry.

- **Ethnic Specific Community**
  - With or without an ordained pastor e.g. Casa de Sion-Woodburn
  - Ethnic specific communities have been served through the ELCA (and predecessors) for centuries. Here culture and faith join together in celebration.

- **House Church**
  - e.g. Bethlehem Lutheran Ptlid
  - House churches may form out of intent or size realignment. Often smaller than 35 people participants, they share a community life around ministry, Word and sacrament.

- **Emergent Ministry**
  - e.g. Millennial Engagement-SAWC
  - When an unserved community emerges, the synod may seek to explore possible options and if appropriate form a synodically authorized worship community.

- **Heritage Community**
  - Seek to retain its identity with or without pastor, building or status as a congregation
  - ...within another ELCA congregation
  - ...within a full communion partner
  - ...on “respirator” with building
  - ...on hospice/palliative care